

Women in the Workforce

International Women's Day Aruba 2024

Characteristics

- Average age of women in the labor force: **44 years old**
- Average female worker has **more than 10 years** of service with the same employer
- Of all the permanent (for an indefinite period) employment contracts, women hold **53%** of these types of contracts
- Of the working population with a tertiary education (HBO+), **58%** are women

Occupation*

- Higher skill level occupations are dominated by women. Women represent **56%** of these occupations (managerial, and professional occupations)
- The top 3 occupations held by all women in the workforce shows the following: Service and Sales Workers (**24%**), Elementary Occupations (**17%**), and Clerical Support Workers (**14%**)

Sector

The top 3 sectors women in the labor market participate in are:

- Accommodation and food service activities: **32%**
- Wholesale and retail trade; repair of motor vehicles and motorcycles: **19%**
- Administrative and support service activities: **10%**

Labor Indicators

- Participation Rate: **57.3%**
- Employment Rate: **54.3%**
- Unemployment Rate: **5.3%**

Source
Labor Force Survey (LFS) 2021, 2022. Centraal Bureau voor de Statistiek (CBS), Centrale Bank van Aruba (CBA), Directie Arbeid & Onderzoek (DAO); Sociale Verzekeringsbank (SVb), 2022

Note
Occupations based on 'The International Standard Classification of Occupations'

