

Web Accessibility Evaluation Report

Visma EasyCruit - Career pages templates

Evaluation details

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Executive Summary

- **Introduction**

This report outlines the findings from the accessibility audit conducted to assess the EasyCruit Career pages template's[demo.easycruit.com] compliance with the Web Content Accessibility Guidelines (WCAG) 2.2. The audit aimed to identify accessibility barriers that could impede people with disabilities from accessing content and services.

The audit covered a representative sample of web pages and content types across [demo.easycruit.com], including:

- Home page - Open vacancies
- Vacancy page
- Send application/Privacy policy page
- Application form
- Login pages

Scope

Website name:	Demo.easycruit.com
Scope of the website:	All web content of the template website of EasyCruit Career pages. located at 'http://www.demo.easycruit.com'
WCAG Version:	2.2
Conformance target:	AA
Accessibility support baseline:	All web content of the template website of EasyCruit Career pages. located at 'http://www.demo.easycruit.com'
Additional evaluation requirements (Optional):	Not provided

Methodology

- **Evaluation Tools and Techniques**

List of the tools, browsers, and assistive technologies used, along with any manual testing techniques.

- **Web Technologies Relied Upon**

- ☒ HTML
- ☒ CSS
- ☐ WAI-ARIA
- ☒ JavaScript
- ☐ SVG
- ☐ PDF

Detailed Audit Results

Summary

Reported on 55 WCAG 2.2 AA Success Criteria

Passed	Failed	Cannot tell	Not present	Not checked
39	3	0	13	0

All Results

1. Perceivable

1.1. Text alternatives

Success Criterion	Result	Observations
1.1.1 Non-text Content	Passed ▾	

1.2. Time-based Media

Success Criterion	Result	Observations
1.2.1: Audio-only and Video-only (Prerecorded)	Not present ▾	
1.2.2: Captions (Prerecorded)	Not present ▾	
1.2.3: Audio Description or Media Alternative (Prerecorded)	Not present ▾	
1.2.4: Captions (Live)	Not present ▾	
1.2.5: Audio Description (Prerecorded)	Not present ▾	

1.3. Adaptable

Success Criterion	Result	Observations
1.3.1: Info and Relationships	Passed ▾	
1.3.2: Meaningful Sequence	Passed ▾	
1.3.3: Sensory Characteristics	Passed ▾	
1.3.4: Orientation	Passed ▾	
1.3.5: Identify Input Purpose	Passed ▾	

1.4. Distinguishable

Success Criterion	Result	Observations
1.4.1: Use of Color	Passed ▾	
1.4.2: Audio Control	Not present ▾	
1.4.3: Contrast (Minimum)	Failed ▾	Planned resolution during Q4 2024.
1.4.4: Resize text	Passed ▾	
1.4.5: Images of Text	Passed ▾	
1.4.10: Reflow	Passed ▾	
1.4.11: Non-text Contrast	Passed ▾	
1.4.12: Text Spacing	Passed ▾	
1.4.13: Content on Hover or Focus	Passed ▾	

2. Operable

2.1. Keyboard Accessible

Success Criterion	Result	Observations
2.1.1: Keyboard	Passed ▾	
2.1.2: No Keyboard Trap	Passed ▾	

2.1.4: Character Key Shortcuts	Not present ▾	
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2.2. Enough Time

Success Criterion	Result	Observations
2.2.1: Timing Adjustable	Passed ▾	
2.2.2: Pause, Stop, Hide	Not present ▾	

2.3. Seizures and Physical Reactions

Success Criterion	Result	Observations
2.3.1: Three Flashes or Below Threshold	Passed ▾	

2.4. Navigable

Success Criterion	Result	Observations
2.4.1: Bypass Blocks	Passed ▾	
2.4.2: Page Titled	Passed ▾	
2.4.3: Focus Order	Passed ▾	
2.4.4: Link Purpose (In Context)	Passed ▾	
2.4.5: Multiple Ways	Passed ▾	
2.4.6: Headings and Labels	Passed ▾	
2.4.7: Focus Visible	Passed ▾	
2.4.11: Focus Not Obscured (Minimum)	Passed ▾	

2.5. Input Modalities

Success Criterion	Result	Observations
2.5.1: Pointer Gestures	Passed ▾	
2.5.2: Pointer Cancellation	Passed ▾	
2.5.3: Label in Name	Passed ▾	
2.5.4: Motion Actuation	Not present ▾	
2.5.7: Dragging Movements	Not present ▾	
2.5.8: Target Size (Minimum)	Passed ▾	

3. Understandable

3.1. Readable

Success Criterion	Result	Observations
3.1.1: Language of Page	Failed ▾	Planned resolution during Q4 2024.
3.1.2: Language of Parts	Passed ▾	

3.2. Predictable

Success Criterion	Result	Observations
3.2.1: On Focus	Passed ▾	
3.2.2: On Input	Passed ▾	
3.2.3: Consistent Navigation	Passed ▾	
3.2.4: Consistent Identification	Passed ▾	
3.2.6: Consistent Help	Passed ▾	

3.3. Input Assistance

Success Criterion	Result	Observations
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3.3.1: Error Identification	Passed ▾	
3.3.2: Labels or Instructions	Passed ▾	
3.3.3: Error Suggestion	Passed ▾	
3.3.4: Error Prevention (Legal, Financial, Data)	Not present ▾	
3.3.7: Redundant Entry	Not present ▾	
3.3.8: Accessible Authentication (Minimum)	Passed ▾	

4. Robust

4.1. Compatible

Success Criterion	Result	Observations
4.1.2: Name, Role, Value	Failed ▾	Planned resolution during Q4 2024.
4.1.3: Status Messages	Not present ▾	

Conclusion and Next Steps (Optional)

- Following our latest WCAG 2.2 assessment, we identified three areas for improvement: resizing text (1.4.4), declaring the language of the page (3.1.1), and ensuring proper component attributes for accessibility (4.1.2). We are committed to resolving these issues by the end of the year. Our team will prioritize key improvements, implement and test solutions. These steps will ensure our career pages are accessible and inclusive, aligning with our commitment to equal access for all users.